

WHEELABRATOR

PARADE

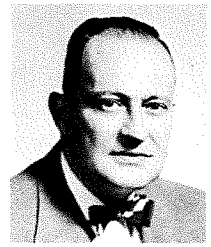
1964

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vol. 23 no. 5



Cash prizes totaling \$90 were awarded at the Wheelabrator Trap Shooting Club's first outing of the year at the Mishawaka Conservation Club September 20. On the line here are (l. to r.) Jim Berta, Jim Haines, Tom Pratt, Jerry Pratt, and Bill Cholasinski.



Creativity

WE CAN USE IT

When all is said and done, what makes a business? It is PEOPLE . . . people working, planning, thinking.

The finest plant facilities and equipment are worthless unless they are managed, directed and operated by people having the intelligence, skill, ideas, and ability to enjoy doing a job better than it has ever been done before.

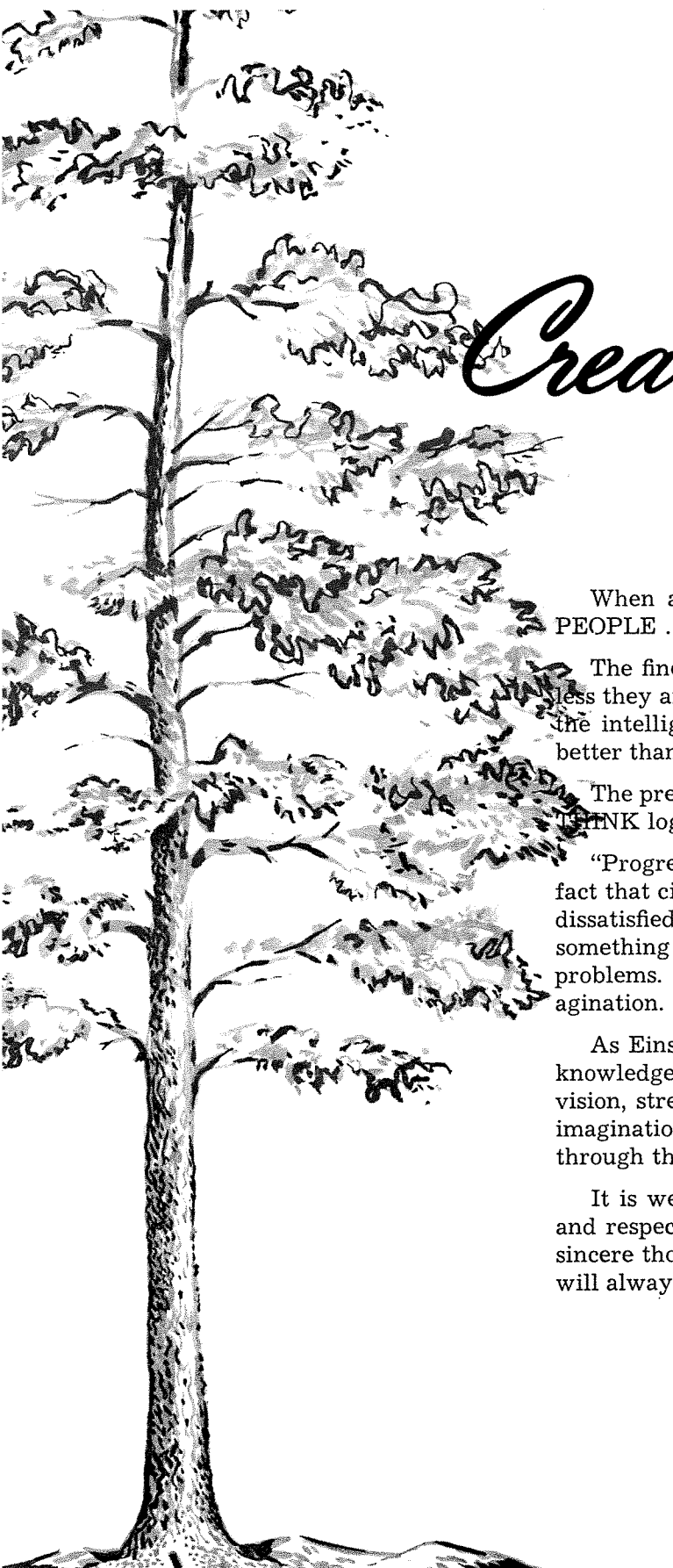
The predominant point in this revolves around the ability to THINK logically and constructively.

"Progress" would be just an empty word were it not for the fact that civilized man throughout the ages has always been so dissatisfied with his mode of existence that he decided to do something about it . . . in other words, to give *thought* to his problems. This involved "creativity" or the ability to use imagination.

As Einstein once said, "Imagination is more powerful than knowledge." And he was right, because imagination enlarges vision, stretches the mind, challenges the impossible. Without imagination thought comes to a halt. You awaken imagination through the driving power of *curiosity and discontent*.

It is well for us to keep this in mind. Wheelabrator needs and respects ideas . . . *your* ideas. And I assure you that any sincere thought-provoking ideas that you send to my attention will always be given thorough consideration.

James F. Conaughton
President



WHEELABRATOR
PARADE
Vol. 23, No. 5 September-October, 1964
Published for
Employees of The Wheelabrator Corporation
Mishawaka, Indiana

VITAL VALUES
W
FOR INDUSTRY



FUME

does a disappearing act

**Wheelabrator Superiority in
Electric Furnace Fume
Control Proved at
Lukens Steel Co.**

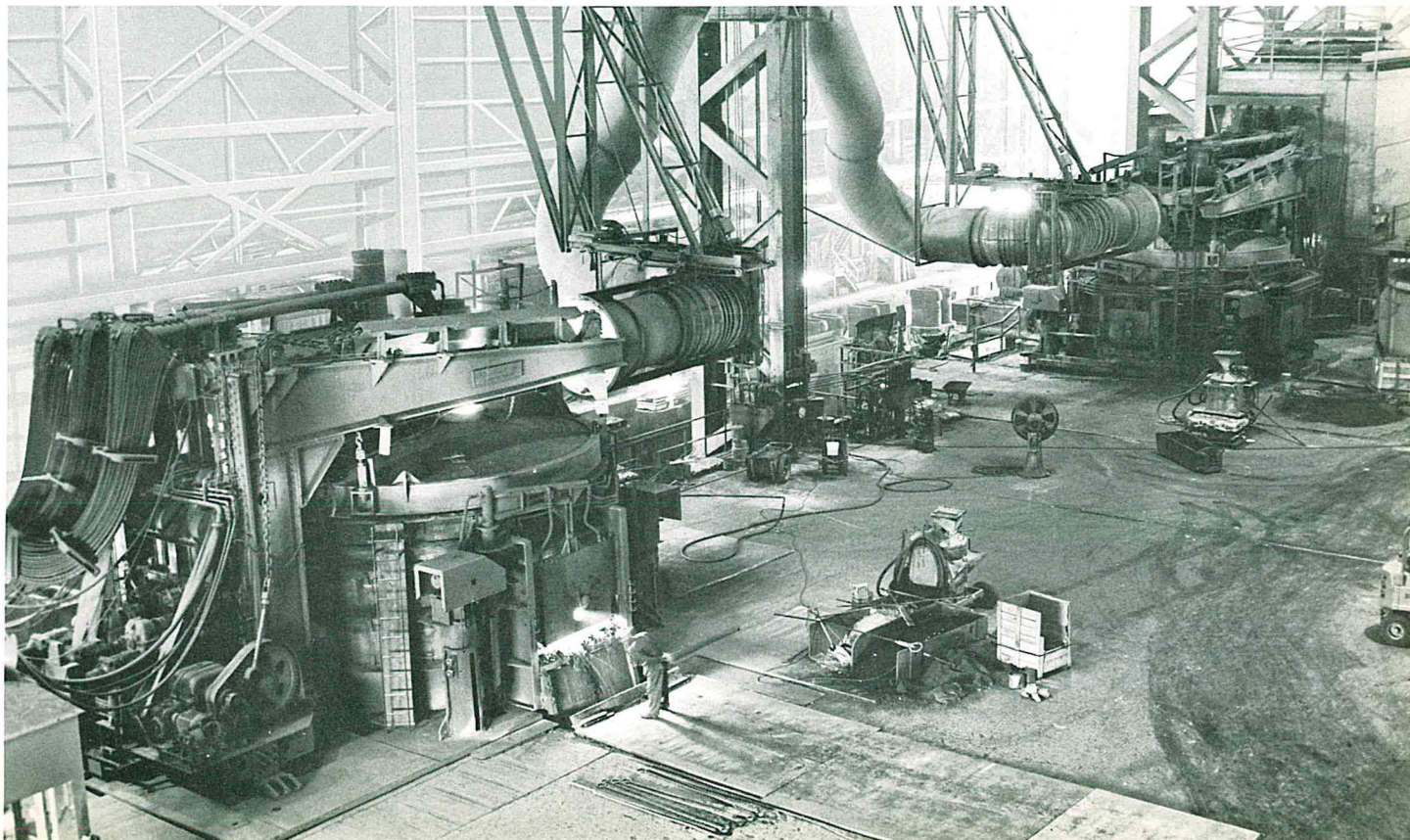
Wheelabrator's superiority in the control of electric furnace fume was recognized by Lukens Steel Company, Coatesville, Pennsylvania when the necessity arose to install a new fume control system on their two 100-ton capacity electric arc furnaces. From the six bidders on the job, Wheelabrator was selected because of its engineering know-how, leadership in number of units installed and the superior design features incorporated in its proposed system.

Both in the size of furnaces involved and the type hooding required to control the fume from the furnaces, this Lukens installation was a first for Wheelabrator. An ingenious "snorkel-type" device with a water-cooled elbow which acts as a chimney to pull out the smoke and fume was installed on each furnace. The discharge from each furnace is drawn through the elbow into a section of duct which can be telescoped as needed to follow the furnace movement.

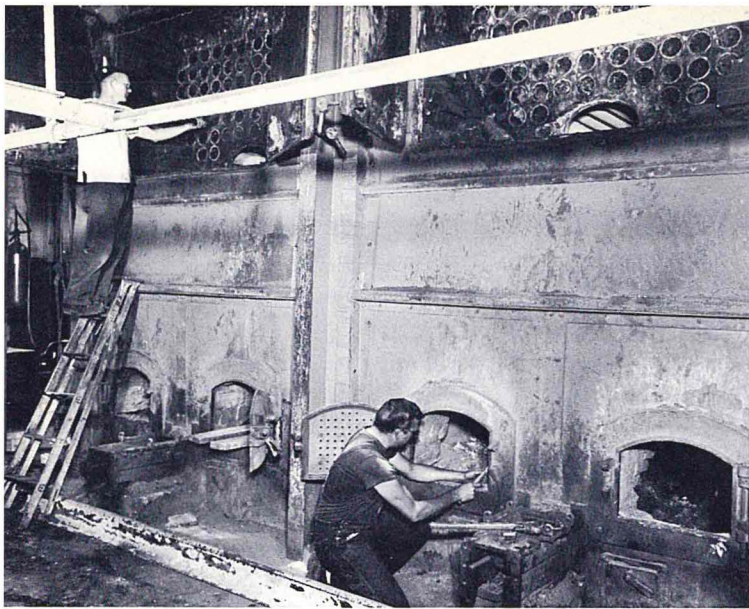
This duct is connected to the piping leading to large Wheelabrator Dustube Collectors which trap all materials from the furnaces.

Success of the installation is attested to by Lukens personnel in its high degree of efficiency in curbing fume emission into the plant. From 10 to 15 pounds of dust per ton of steel produced is collected in the Wheelabrator units. This amounts to from 40 to 60 tons of material weekly.

In addition, as important side benefits, the Wheelabrator system has actually contributed to efficient operation of, and therefore, production by the furnaces.



To Keep You **WARM**

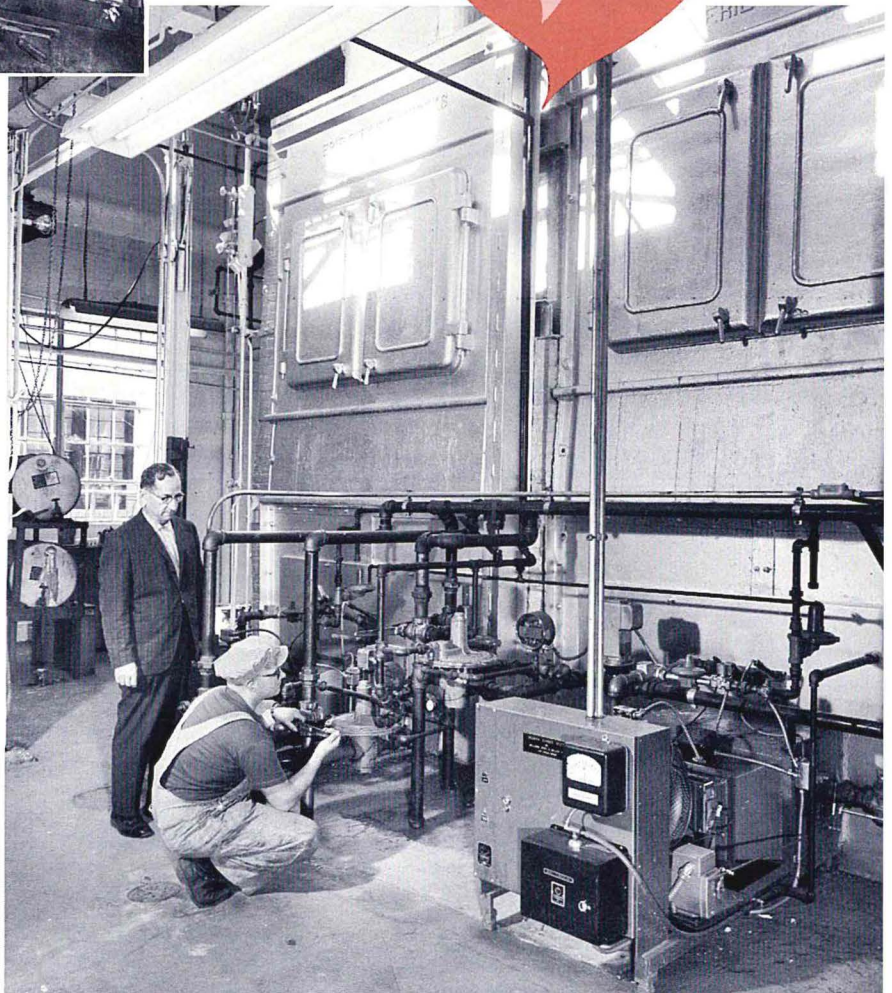


OUT WITH THE OLD — Lloyd McCullough (left) cleans the boiler tubes on the old coal furnace while Maury Bonne repairs the fire box.

OVER THE summer the plant boiler room received a face lifting and coal stokers were retired to the scrap heap in favor of gas. Automatically controlled gas burners with duplex safety devices have been installed in place of the obsolete coal system.

The coal bin has been cleaned, insulated, painted, and converted into a maintenance garage for mobile equipment. "Previously, vehicle maintenance was done outside and this was somewhat problematic in cold weather," plant engineer, Al Ross said.

Normally, natural gas will be used, but an 18,000 gallon L.P. gas tank, (a standby fuel often used in subzero weather), has been installed in case the gas company requests us to convert during periods of low temperatures, Al said. In instances when the supply of natural gas in the area is low and we are asked to convert, the system will be self converting to L.P. gas when the temperature drops below zero and will revert to natural gas at five degrees above zero. This will be done by a thermocouple which



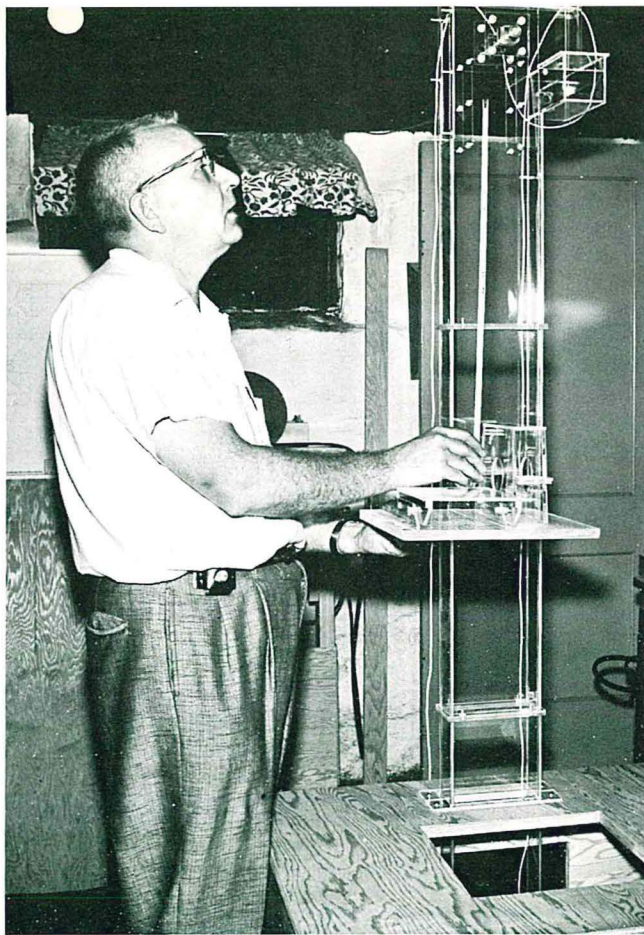
IN WITH THE NEW — Al Ross and Bob Gay check the new gas unit.

senses the temperature and transmits a signal to a change-over valve.

In the central heating unit an old brick wall was replaced by an insulated wall with steel jackets to prevent heat from escaping in the boiler room itself.

The men you saw working around the excavation near the plant entrance in July and August were installing a new 4 inch feed line to the boilers.

The job was handled by O. J. Shoemaker Inc., plumbing contractors.



Jim Davidson an Accomplished Hobbyist

"King of the Hobbyists" might be an appropriate title for Jim Davidson, project engineer in the Dust & Fume Division and a veteran of 25 years with the company.

Over the years Jim has specialized in model railroading, oil painting, organ music, rifles, furniture building, remodeling, and photography. He is presently absorbed in the practical aspects of building models with plastics.

Such a span of interests reflects the keen sense of excitement that Jim expresses whenever confronted with a new challenge. Every problem is an adventure that stimulates a freshet of ideas.

When asked about his diversity of interests, Jim said, "Hobbies are good for you because they furnish an ideal outlet for creative interests and give many hours of carefree pleasure." Then, jestingly, "My favorite hobby, 'eating', has been pursued all my life."

Jim says the building of plastic models is "particularly satisfying since it requires such a variety of skills and imagination." To begin a working model you must visualize it in your mind to proper scale and perspective. Then you must draw it to scale, layout the parts, machine them and weld the elements together with solvent. The job requires considerable planning since some pieces must later fit into others.

"The fabrication of these models requires welding, woodworking, sawing, sanding and grinding, plus a careful hand while applying the solvent and fitting the parts together. The design and fabrication of jigs and fixtures is a necessary adjunct to insure the trueness of final assembly."

Jim's skill in working with plastics as a medium paid off during the past year when he was commissioned to construct various models for sales promotional projects and show displays. These assignments included the building of a model typifying the cleaning of railway cars in a wheelabrator cabinet, an "upender" for a Wheelabrator vertical steel plate cleaning machine, and a full-scale model of the "Turbo-Filter" dust collector which was shown at the Foundry Show in Atlantic City.

Jim recently built a scaled-down version of a complete Wheelabrator blast system which includes an operating Wheelabrator unit, hopper, elevator, abrasive separator and a "universal" blast cabinet which can be arranged for demonstrating the cleaning of a multitude of products. This model was displayed at the Iron and Steel Show held in Cleveland, September 21-25.

It is probably safe to say that Jim is busier than the proverbial "cat with fleas." He is never bored by having nothing to do in his 'leisure' time.

**PROFIT-SHARING PAYS YOU 10%
OF THE COMPANY'S GROSS PROFIT**

BEFORE the Government gets its share in taxes
the Stockholders get dividends on their investment
the Company has any surplus to invest in new plant
facilities and equipment

**Strong Families
Keep America Strong**



Buy U.S. Savings Bonds

Sales Aids



Battles are won with "fire-power." And sales are made the same way . . . except that fire-power is replaced by ammunition of another kind . . . sales "aids."

In an engineering-type business like ours, the prime mover in getting the signature "on the dotted line" is the field sales engineer. It is his job to communicate and convince the prospect that the right decision is to "buy Wheelabrator."

He is fortified in meeting this chal-

lenge successfully with help from the home office staff and its facilities . . . such as engineering, demonstrations, proposals, sales aids, etc.

To visualize a bit more clearly the great variety of selling tools with which our salesmen are supplied to help them get business, we have gathered together some examples which are pictured above and listed below.

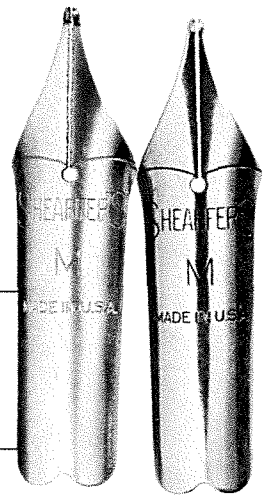
Catalogs and Bulletins (60)
Booklets (Promotional) (35)

Binders

- Installation Photographs
- Drawing of Special Designs
- MAPI Cost Studies
- Abrasive Performance Report
- In-Plant Training Program
- "TIPS" on Maintenance
- Field Performance Reports (4)
- Sales Manuals (5)
- Movies (6)
- Slides (450)
- Sales Presentation Charts
- Models of Machines
- Proposals

Winning Points with LORCO®

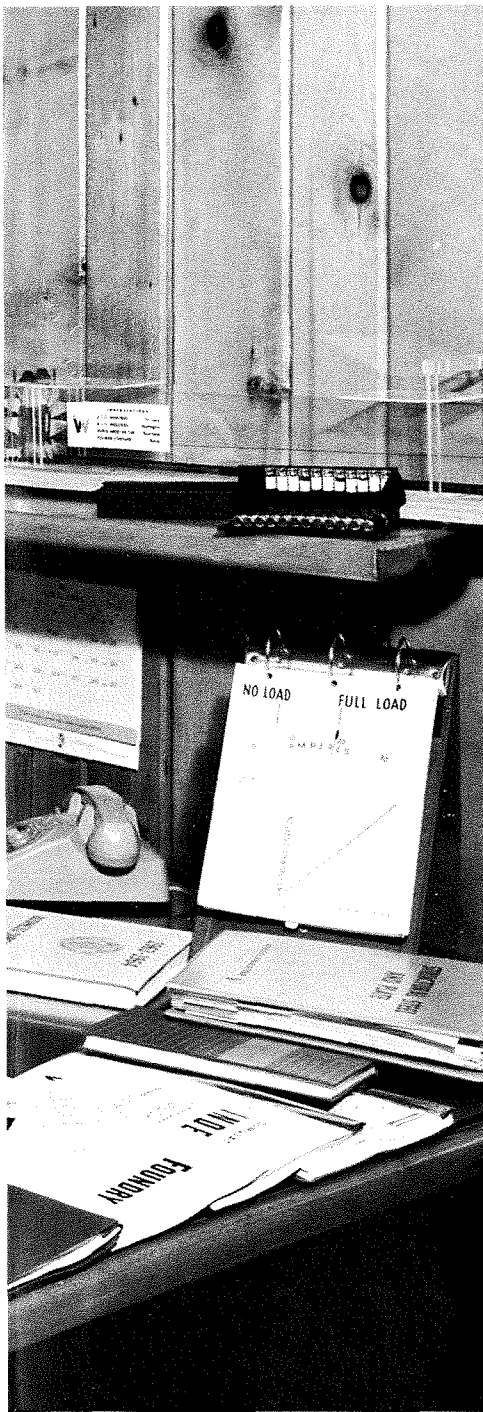
Sheaffer Pen Co. Saves
\$50,000 Annually with
Lorco Vibratory Equipment



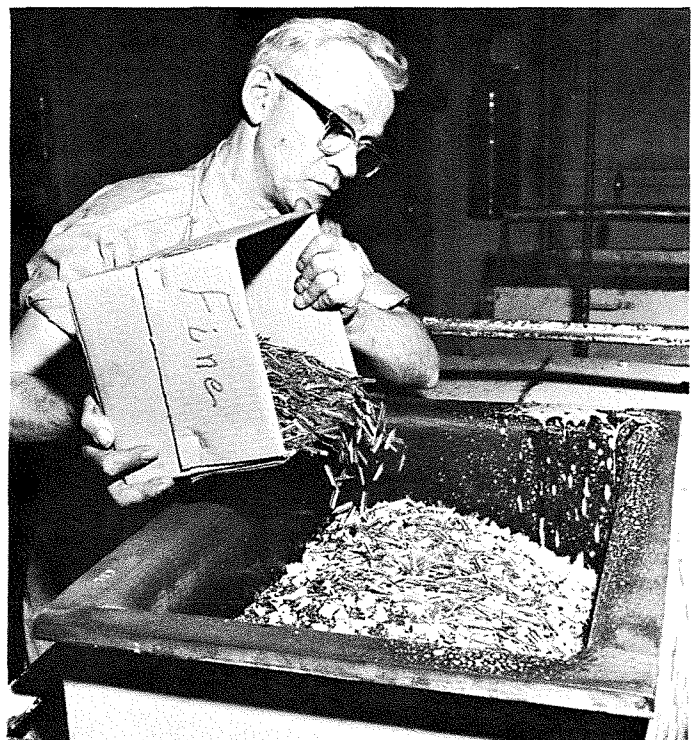
In 1962 out went buffing equipment and barrel tumblers at W. A. Sheaffer Pen Co., Fort Madison, Iowa with the installation of four Lorco Vibrator precision finishing machines. The new Vibrators took over the job of cutting down, deburring and polishing precious metal and stainless steel pen points.

In 1963 some 18,000,000 pen points were processed and finished in the Lorco equipment. A maximum load in one of the 3 cu. ft. end discharge vibrators is 60,000 points. Whereas it had taken up to 96 hours in the former tumbling barrels to cut down stainless steel points after milling, the same operation is performed in the Lorco Vibrator in just four hours.

Sheaffer reports that with the Lorco Vibrators they have been able to reduce operating costs by some \$50,000 the first year. They also are very complimentary in the excellent assistance given them by Wheelabrator personnel in laboratory service at Mishawaka, and close attention by field men in working with their operating people in developing processing techniques.



Demonstrations
Customer Service Schools
Mailing Lists
Directories (Industrial)
Abrasive Sample Kits
Abrasive Test Kits
Promotional Services
Magazine Advertising
Buying Guide Advertising
Direct Mail Promotion
Publicity
Industrial Shows
Telephone Listings
Advertising Specialities



GOLFERS

The second annual Wheelabrator employees' golf touney was held September 12 at Hampshire Country Club near Dowagiac. Refreshments and a meal followed 18 holes on a course which most agree was rugged. Ed Lantz of Grass Buggy Inc., Goshen, poses with golf cart he donated as first prize for the golf league member with the best score. The cart was won by Larry Vanderbosch. Ed Rondot sharpens up on his putting before trying the back nine. George Wilkins lines up a putt on the ninth green. George won the touney with an 80.



NEWS

SHOW BUSINESS

Our company display at the Iron and Steel Show in Cleveland September 21-24 featured this plastic model of a blast cabinet, built by Jim Davidson, a back wall of photos, drawings, and a continuous movie.





ANNUAL PICNIC

The Athletic Association's annual picnic was a smashing success. Held at the Conservation Club August 8, the event featured pony rides for the kids, a fireworks display, games, a corn and sausage roast, and continuous dance music.

AND VIEWS

WAGON WHEELERS

Two busloads of Julianna Club members saw "The Boys from Syracuse" at the Wagon Wheel playhouse at Warsaw in August. Shown here (l. to r.) Robbye Lennox, Lillian Cook, Carol Mammolenti, and Margaret Dakin.



This is the new Wheelabrator display greeting travelers at the St. Joseph County Airport.



NEWS AND VIEWS



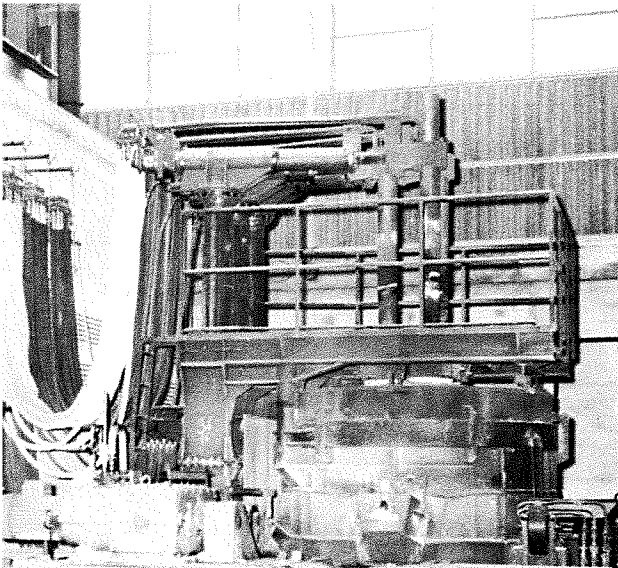
BALLPLAYERS

(Above) Japanese boys display their ballplaying ability for a Sintobator sponsored little league team. (Below) An IBM computer was used at Rose Park to score the old timers game. After the 15th inning it was 76 to 68 but nobody was sure who was winning. Here Kenny Williams crosses the plate with another run.



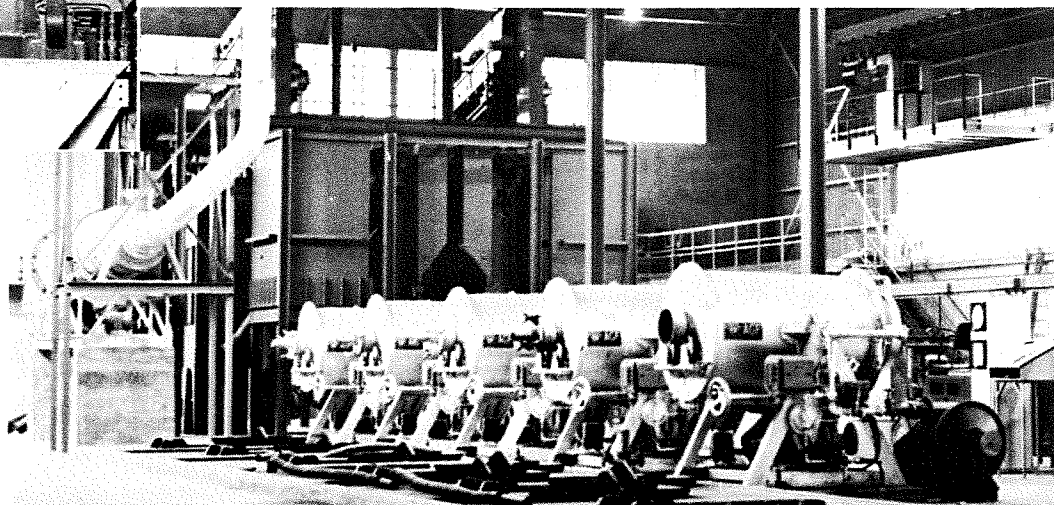
ENTERTAINERS

This sinister looking bunch entertained at the Julianna dance October 3 at the BK Hall. The lovely in the center is Doug Ross. Others are (standing l. to r.) Dave Myers, Bob Powell, Nelson Hill, Kenny Vergon, (seated) Jim Daniels, and Dave Rogers.



WHEELABRATOR-ALLEVARD

Some of the facilities in the Wheelabrator-Allevard plant France, for the production of Wheelabrator steel shot. Above is the electric steel melting furnace and at right the rotary tempering furnaces for heat treatment of the steel pellets.



Scholarships Awarded to Children of Wheelabrator Employees



DAY



WIESCHAUS



EVANS



LeMON

Besides the 1964 winners of the Wheelabrator Scholarships, Tim Boenne and Jim Van Den Avyle, other children of employees received scholarships for furthering their advanced education. This list may not be complete, but only because we have not been informed of other winners. We regret this possible oversight and if you will let us know of others who should have been listed we will include them in the next issue of PARADE.

Mark Tyler Day, son of Ted Day, Chicago office, won a full tuition scholarship for next year in the Master program in education at the University of Chicago Graduate School.

Kathleen Wieschaus, daughter of Lee Wieschaus, Birmingham Regional Manager, has been awarded a tuition scholarship by Siena College, Memphis, Tennessee. Kathleen is a senior at the college.

Lora Lou Evans, daughter of James Evans, Electrical Engineer, has transferred from Butler University to Earlham College where she will receive a scholarship assistance and work grant. She plans to major in French.

Ruth LeMon, daughter of Mary LeMon, advertising department, has received a tuition scholarship from Indiana University. Ruth is a junior majoring in Education.

Meet the Field



LEE WIESCHAUS



MAX STANGER

LEE WIESCHAUS, Birmingham Regional Manager, joined Wheelabrator on February 16, 1946, after having been with U. S. Rubber Company and U.S.A.A.F. He earned his Bachelor of Science degree in chemical engineering from Notre Dame in 1941.

His first assignment at Wheelabrator was doing market research and handling publicity. Since then, he has been an application engineer and an abrasive engineer. He is now the regional manager in the Birmingham region.

He is a member of Professional Engineers, American Foundrymen's Society, American Society for Metals and National Society Professional Engineers.

Lee and his wife, Marcella, reside in Birmingham, Alabama. The couple has three daughters, Kathleen, Beth Anne and Jennifer, and two sons, Eric and Michael.

• • •

MAX STANGER, Western Region Field Engineer, began his Wheelabrator career in March of 1947 as a Service Engineer in the General Products Division, and in 1949 added Dust & Fume Control products to his domain in the Western Region. In 1963, he was named Field Engineer for all products in the Western Region.

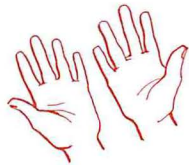
Previously cleaning room superintendent for American Foundry and Machine, Salt Lake City, he has spent most of his business life in the Far West. He is a native of Idaho.

A member of the American Society for Metals and the American Foundrymen's Society, he also belongs to the American Industrial Hygiene Association. He still belongs to the BPO Elks, No. 85, in Salt Lake City.

Off-duty hobbies include taking 35 mm. color slides and his territory affords him some of the best scenic beauty to practice this hobby. Other interests include golfing, fishing, and bowling.

Married to the former Cardella Doman, the Stangers now live in Walnut Creek, California.

AT WHEELABRATOR



You need more than 10 fingers to count YOUR BENEFITS at Wheelabrator

GOOD PAY — One of the wage leaders in the area for steel fabricators, and considerably higher paying than our major competitor.

GOOD WORKING CONDITIONS — A well-lighted, clean plant with ample off-street parking. Pleasant and refreshing office facilities.

STEADY EMPLOYMENT — Reputation of being the most stable employer in the area. Minimum layoffs, even during recessions.

PROFIT-SHARING — Providing retirement security, the plan also serves as an incentive to produce quality, profitable goods and services.

PROMOTION OPPORTUNITIES — More than 93% of the current supervisors, department heads and officers have come from the ranks.

UNEMPLOYMENT AND WORKMEN'S COMPENSATION — Company pays full cost of both plans through taxes on total payroll.

SICKNESS AND DISABILITY — All employees are adequately covered with the Company paying half of the cost of the insurance.

HOSPITALIZATION AND SURGICAL — All employees are completely covered with the Company paying the full cost of the insurance. Retirees are also covered, with the company paying half the cost.

JURY ALLOWANCE — To meet civic obligations, Company pays an equal amount of jury service fee for a period up to 60 days in a year.

TUITION ALLOWANCE — Besides the two annual scholarships, employees are reimbursed for furthering their formal education.

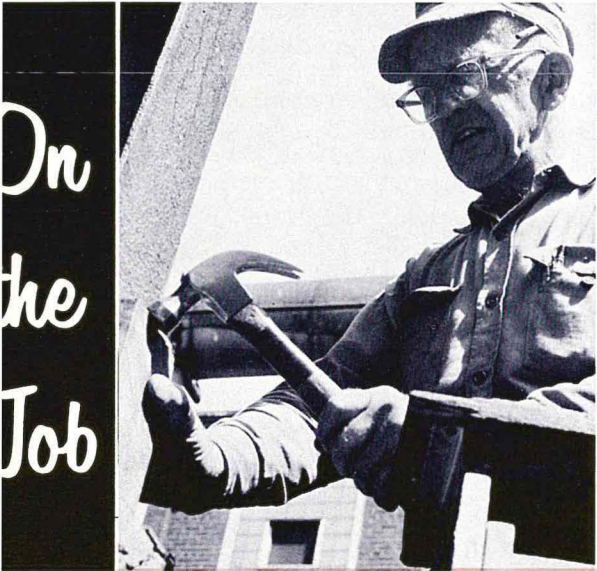
PAID VACATIONS AND HOLIDAYS — Employees receive holiday pay, and vacations are granted according to time of service.

GROUP LIFE INSURANCE — Half of cost is paid by Company. Plan calls for a sizable payment in the event of death.

SOCIAL SECURITY — Sharing the cost with the employee, social security blends with Profit-Sharing to make retirement more pleasant.

SUPPLEMENTARY WORKMEN'S COMPENSATION — If an employee is injured on the job, he receives more disability benefits than required by law.

SOCIAL ACTIVITIES — A complete schedule of outings, sports events and parties are available through the Athletic Association and the Julianna Club to which the Company contributes a portion of the funds.



ED NELSON
 Maintenance Carpenter

Ed joined the maintenance crew in 1944. Married to Beatrice Beebe, the couple has five sons. Ed likes to fish, putter around the house, and especially gets his kicks out of the new color TV set.



HARRY HOLMES
 Carpenter — North Shipping

Harry began work here in 1942 as a spray painter before assuming his present job in North Shipping. Harry and his wife, Martha, have three children. Harry's off-duty pursuits include bowling, raising flowers and puttering around the house.



WILBERT MITCHELL
 Crane Operator

Wilbert Mitchell began at Wheelabrator in 1944 as a crane operator in the steel shop. He has also operated a power saw and radial drill press. Married to the former Sarah Lawson, the couple has an adopted son. Wilbert's outside activities include doing odd jobs and working on his home.



DATAPHONE INSTANT-ORDERING

of Wheelabrator Parts, Supplies and Abrasives



After a year's trial at Ford Motor Company, Canton, Ohio, the Dataphone method of ordering parts, supplies and abrasives is being offered to a selected list of Wheelabrator customers.

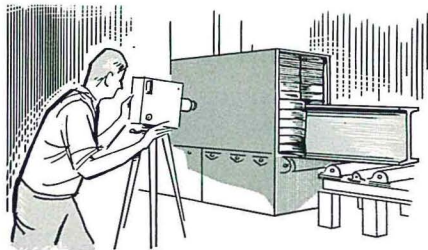
When the Dataphone ordering method is used we supply the customer with a set of pre-punched IBM cards for all of the parts, supplies and abrasive items he may be required to order. In addition, the customer is equipped with a Dataphone or Data Transmission Terminal (A) which utilizes existing telephone facilities for direct machine-to-machine connection with an IBM keypunch machine (B) located in our office.

In order to place an order, a clerk in the customer's purchasing department simply pulls the IBM cards which correspond with parts numbers on the purchase requisition involved and inserts them into the Dataphone which automatically transmits the data by wire to our office. Our IBM recorder transcribes and enters the order accurately and automatically in less than 3 minutes elapsed time.

The normal method of ordering would require the typing of an order, checking it for accuracy, addressing and mailing it . . . in which the elapsed time would range from 1 to 5 days.

The benefits of Dataphone are numerous: (1) Elimination of costly processing of individual purchase orders; (2) Elimination of delays in the receipt of the order; (3) Guaranteed accuracy and the elimination of errors; (4) Simple and economical operation; (5) Faster and better service; (6) Sizable cost savings.

Obviously, the Dataphone method of ordering is a real service to the customer because it saves him time and money. However, its use is also a big advantage to us because it encourages the customer to send us his parts, abrasives, and supplies business.



"TOOL OF PRODUCTION MOVIE"

Another four-star production is soon to be released by Wheelabrator. This color, sound film, "The Wheelabrator — A Versatile Tool for Industry", was the most ambitious production yet undertaken involving considerable field installation shooting.

The film illustrates the broad versatility of the Wheelabrator in solving a wide range of cleaning, peening, finishing, deburring and deflashing problems. After an introductory animated section describing the Wheelabrator Wheel, the film contains a series of five-minute sequences on various

Wheelabrator applications. The movie was designed so that the entire film could be shown at one time as a single feature or any of the individual applications be used as separate shorts.

At the present time, the movie covers the cleaning of entire railroad cars prior to painting; deflashing rubber and plastic moldings; deflashing and finishing die castings; the cleaning of welded fabrications prior to painting; cleaning used steel drums prior to painting and reconditioning; the cleaning and surface preparation of used auto parts including brake shoes prior to rebonding; oil and gas pipe cleaning prior to the coating and wrapping operations; and the general subject of preparation of metal parts prior to various finishing operations such as galvanizing, enameling, painting, tin plating, etc.



Passing PARADE

You must look fast to see the changes in the sales department. **Jacque Shupert** left us September 10 to prepare for her marriage September 12 to Vincent Master. She will be living and working in East Lansing where her husband is attending Michigan State . . . Switzerland is the destination of **Emily Biesbroeck** who, along with **Leslie Cordell** in files, will attend Institute d' Richelieu, a finishing school. Maybe they will teach us to yodel when they return . . . **Marilyn Nicolini** has left us to work at Bendix Mishawaka . . . We welcome **Sandra Bock** and **Carol Simpson** who have joined our forces . . . **Peggy Emmert** is the new girl in parts service, replacing **Mary Lee Holsinger** . . . Some of the vacations have been interesting — **Tom Hameline** went back to his old stamping grounds — Utica, New York. **Paul Myers** and family spent a relaxing week at Birch Lake. **Frank Walker** spent one week visiting friends in Baltimore. **Fred Baldauf** and family went around Lake Michigan, camping on the way in their new trailer. We didn't envy **Odelia Schaut** (orders) and **Carol Mammolenti** (parts service) the work of moving into new homes while on vacation . . . Mr. and Mrs. **Kenny Kaufman** were blessed with a daughter July 1. They named her Katrina Louise.

(Eleanor Rea, Sales)

Trudy Kirkly is one of the gals taking night classes at Indiana University Extension. Now and then you can see students from other departments discussing problems from the class the night before. They may also be discussing whether their professor really has to have that theme in quite so soon . . . **Sue Sawyer** has returned to Purdue wearing a lovely diamond. The lucky fellow is George Lawall, also a student at Purdue . . . Vacation time found the **Dick Adams'** traveling through Canada, where

Vernon Fisher, a 23 year veteran of north shipping retired in August. The men in his department gave him a portable bar.



Mrs. Adams formerly lived . . . **Frank Herbison** questions just how one goes about filing a claim with the insurance people for a damaged car. This would be a routine matter, except for the fact that Frank's six year old son, Robin, was the one who did the damage. Seems Robin let the car out of gear and started down the driveway. Fortunately, Robin bailed out as the car started to roll, and the car was stopped by a telephone pole. So everything's okay except for the repair bill and a lecture . . . **Maxene Cary's** son, Tim, spent eight weeks at the Culver Military Academy summer session. Tim took some classes, but seemed to enjoy the swimming and boating more than the books. Maxene said that the parades held every Sunday of the session were most impressive.

(Mary Jo Acrey, Dust & Fume)

Ann Kemble, files, left in September and was married to Jerry Hogan October 3 at Queen of Peace Church. After touring the West, they will make their home in North Bend, Oregon, where he is stationed with the Air Force. Replacing Ann is **Marie Devore** . . . **Bob Molnar**, (mailroom) was married to Kathy Randall September 26. The couple went to Denver for their honeymoon.

(Judy Rallo, Office Services)

Beulah Grubbs, (south shipping) retired August 29. Some of the girls who worked with her took her to dinner at Irvin's and presented her with a gift. The day she retired, the men in north and south shipping presented her with several gifts including a knit purse and a suitcase. Word has it that Beulah was never officially named until she was 15. Until then, it was always "Baby" Grubbs . . . **Richard Spears** and his bride of five months took a belated honeymoon to Redlands, California to visit her parents . . . The writer and husband **Ray Boehnlein** vacationed at Intermediate Lake in Michigan. The fish weren't biting very well. We also went up to the Straits and Mackinac Island.

(Hildreth Boehnlein, Methods & Planning)

Ben Laxton took his vacation in Dallas, Texas, stopping on the way back to visit friends and relations in Missouri and Oklahoma . . . **Al Stickels** and **Herman Miller** and families went to Crystal Falls, Michigan on a fishing trip and found several other Wheelabrator folks in the area including **Elmer Byrd**. **Glen Martin** went to this same area later . . . For my vacation, this writer went to a reunion at Port Huron, Michigan and I got some fine movies of freighters passing up and down the St. Claire River. A few minutes after I took a shot of the Princeton, an ocean freighter, it collided with a lake vessel under the Blue Water Bridge . . . **Glen Martin** is back in the pattern shop where he will finish his apprenticeship.

(Milferd Gardner, Steel Shop)

Clarence Knisley and **Tony Koleszar** recently returned from a week's fishing trip. Clarence said it was so cold he couldn't get on the lake, but Tony said he did quite well . . . **Ralph McFarland** spent two weeks in August at Camp Grayling with the Indiana National Guard.

(Russ Glassman, Foundry)

Chuck Bultinck's son, **Chuck Jr.**, was married September 5 to **Ann Hilton**. Chuck worked in the engineering department several summers . . . School days are here for **Jim Selis** (Purdue) winner of a Wheelabrator scholarship, **Gary Snyder** (Purdue), son of **Clyde Snyder** and a recent bridegroom, and for **Wayne Parker**, son of **Leona Parker** (credit department). Wayne is attending Michigan. **Kaye Berger**, daughter of **Bruce Berger**, is attending the South Bend College of Commerce. **Jim Bowers**, son of **Jack Bowers**, (steel shop) is at I.U. Extension taking pre-engineering. **Greg Skene**, son of **Julius Skene** has left for Purdue and **Van Sandstrom** has returned to Michigan State . . . **Curt Girton** passed his Army physical and is now in the clutches of Uncle Sam . . . Have you seen the snappy cars **Phil Johnson** and **Dad Leuthold** are driving lately? Phil's is a red Corvette and Dad is sporting a white Volkswagon . . . Two new faces in engineering — **Joe Ponteri**, a recent Tri-State grad and **Tom Schrock** who will deal with sub-contractors and special contracts . . . With St. Joseph High School's football team rated No. 1 in the state, **Chuck DeCraene** is on cloud 9. His son Dan is a first string guard . . . **Martha Hobson** went to Arkansas on her vacation . . . **Bob Powell**, **Gene Phelps**, and **George Nemeth**, all engineering vets, are taking a strength of materials course nights at Cline school . . . **Joe Rallo**, erection engineer for dust and fume, has spent a good part of the summer at the Atlantic Steel job in Atlanta . . . The **Paul Kaufmans** recent Florida vacation was just in time for the hurricanes.

(Mary Lou Rethlake, Engineering)

. . . .

Congratulations to **Jim Kinney**, recent father of a 7 lb. 13 oz. daughter, **Rhonda Jean** . . . **Charles Bright** states that his hobby is dancing on roller skates. Asked if he has taken any falls, he claimed he hasn't hit the hardwood in three years.

(Walt Stegman, Plant 2)

CANADIAN CLASSICS

Canadian history was made in several ways in August. On August 5 the first directors' meeting of Wheelabrator Corporation of Canada Ltd. was held in Toronto . . . The second great event occurred at 8:05 p.m. on Sunday, August 16, and involved the guided flight of one 1.68" diameter white missile which soared off **Ernie McLaughlin's** driver, bounced twice on the 10th green at the Mississauga Golf & Country Club, Port Credit, Ontario and plopped right into the cup. This was Ernie's first hole in one and such a feat has since brought him a shower of gifts and mementos . . . Thirdly, in a Scarborough hospital on August 26th, another boy was born to **Ian** and **Betty Somerville**, weighing in at 8 lbs. 1 oz. . . . Holiday time is over for this year for many of the Toronto personnel. The **Bob Campbells** holidayed for one week at Windemere House in Muskoka. **Doug Lamb** and family spent their vacation at the Sunnybrook Hotel in Picton, Ontario, which is famed for good cuisine and bass fishing. Doug reported considerable competition, however, from American visitors vying for the same attractions. **Gordon Dick** and family holidayed in Maine. **Beryl Hatch** and family spent



Beulah Grubbs retired from south shipping in August after eight years with the company. Co-workers presented her with a suitcase, a handbag, and some jewelry.

their vacation in Toronto and Muskoka introducing his parents, (from London, England), to the attractions of Canada. **Jim** and **Elsa Wilkinson** joined **Gordon** and **Ann Big Canoe** on the shores of Lake Simcoe for a week long pow-wow. The weather turned unseasonably cold so Indian blankets were not unwelcome . . . Our accounting department suffered its share of trouble this year. **Gordon Big Canoe** spent some time away from the office with an old recurring respiratory ailment, and **Bill Wilkinson** contracted virus pneumonia and was absent several days. We are glad to see both back at their desks in good health. We are a little worried, however, about **Gordon Big Canoe**. Some teen-age friends forced him to attend a recent Beattle concert in Toronto and he now seems to have a severe case of Beattlemania . . . **Gordon Dick** has now proven that he can fish as successfully as he can sell dust collectors. Recently while traveling in Ontario's mining region, he netted some fine speckled trout and northern pike in the streams around Cobalt . . . In the last issue, we reported **Alex Horne's** car stolen. Almost immediately the car was located and impounded by the Ontario police pending apprehension of the culprit. The thief was soon taken into custody and deemed responsible under several charges. Alex's car was returned to him in good shape within the week.

(E. Mac Millan)

ANNIVERSARIES

Three employees have reached the 25-year service mark. **James Davidson**, Dust & Fume; **Carl Friedrich**, Engineering; **Raymond Leuthold**, Engineering.

Twenty year veterans are: **Robert Sult**, South Shipping; **John Straub**, Research.

PROMOTIONS

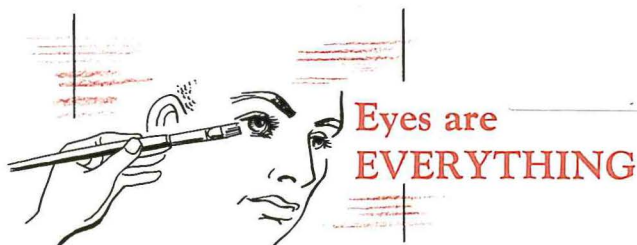
Larry Kohlmeier has been appointed field sales manager responsible to the vice president of sales. Larry has served as sales engineer in Chicago, manager of the New York office, and Eastern regional manager.

Jim Barnes has been named regional manager at Detroit and **John Burlingame** has been appointed manager of the New York region. **Ted Fawcett** has been made regional manager in Philadelphia. **Joe Kelly** has been named field sales engineer in the Philadelphia area and **Jim Smith** has been appointed Lorco regional engineer for the New York, Philadelphia, Detroit, and Birmingham regions.

Duff Watson, formerly an industry specialist for the rubber and plastics division, has been appointed regional engineer for Lorco. He will cover Pittsburgh, Cleveland, Chicago, and Los Angeles.

Clyde Conley has been assigned to the sales department, and because of his background in electric arc furnaces, will work closely with the dust and fume and steel mill divisions.

Charles Carlin has been appointed superintendent of plant II, in charge of abrasive production. Charlie was formerly a plant metallurgist. **Ralph Miner** is now serving as Lorco processing specialist. Previously he was Lorco regional engineer for the western region. The change has been effective since May.



"Whenever I draw a face," an artist said recently, "I start with the eyes. And when I've finished the eyes, I know whether or not I've got the face right because the eyes are everything."

You cannot estimate the value of your eyes any more than you can estimate the value of your being. But to give you an idea of their worth, name something, anything, you'd trade your sight for. Is there anything you'd take, any amount of wealth, power, or fame?

Think of this the next time you attempt to skip eye protection when you know you should be wearing it, because whenever you do this, you could be trading your sight for nothing.

— Employers Mutual of Wausau, Wisconsin.
Glass and Ceramics Section Newsletter, February, 1964.

We knew him when



METCALF



KWASNY

LAWRENCE (JACK) METCALF

Jack Metcalf, personable machine shop foreman, started here in the tool crib in 1929. He moved on to a string of jobs including: the operating of a press, shaper, milling machine, lathe, and boring mill. He was named foreman in 1948.

Jack, a native of Granite City, Illinois, married Virginia Vrabel in 1939 and they now live just outside of Elkhart. They have a son, Larry, who teaches in the junior high school in Jimtown, and three grown daughters, Audrey, Nancy, and Janet.

Jack's favorite recreation is square dancing and he and his wife are regular participants in square dance club festivities in Elkhart. They are looking forward to attending the National Square Dance Convention in Indianapolis in '66.

Jack also enjoys doing maintenance around the house and he tours a nine-hole golf course in about 50 if the wind is with him.

CHARLES (CHUCK) KWASNY

A native Hoosier, born in Clinton, Chuck Kwasny came to Mishawaka when he was nine and to Wheelabrator in 1939. He began as an order filler in the stock room, became a clerk in 1951 and assistant stock room supervisor in '53. Since June of this year, he has been acting production manager.

A graduate of Mishawaka High School, Chuck married June Foster in 1946. They have three children: John, 11; Phillip, 9; and Mary Ann, 5. Chuck says, "I spend much of my spare time trying to keep up with the varying interests of the children." He's the cub-master for Pack 451 at Christ the King School, and his favorite spectator sport is baseball.

In World War II, Chuck was a master sergeant in the 2nd armored division and saw action in Africa and Europe.

Travel? Not for Chuck. "I like it here," he says.